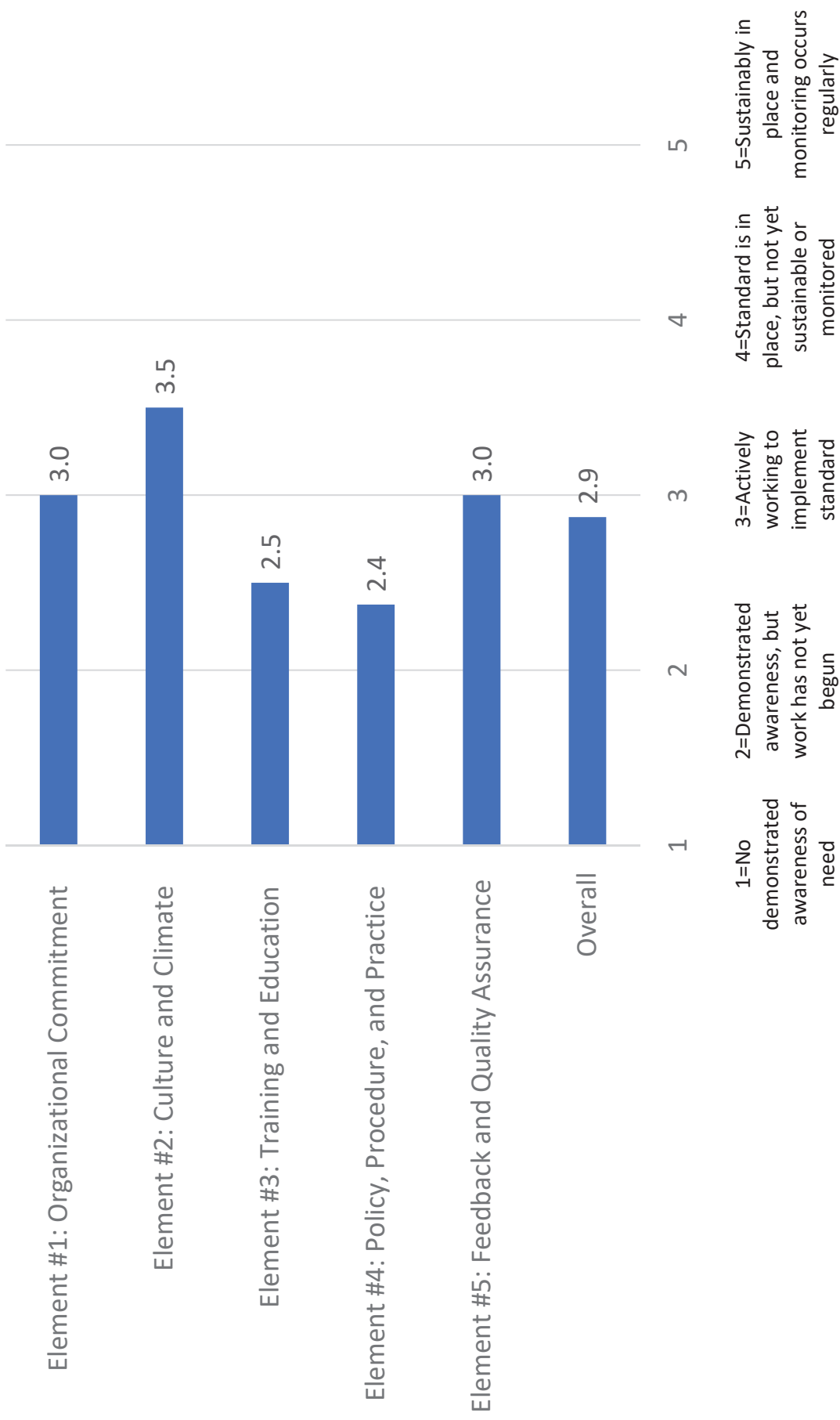




## Sample Results Charts:

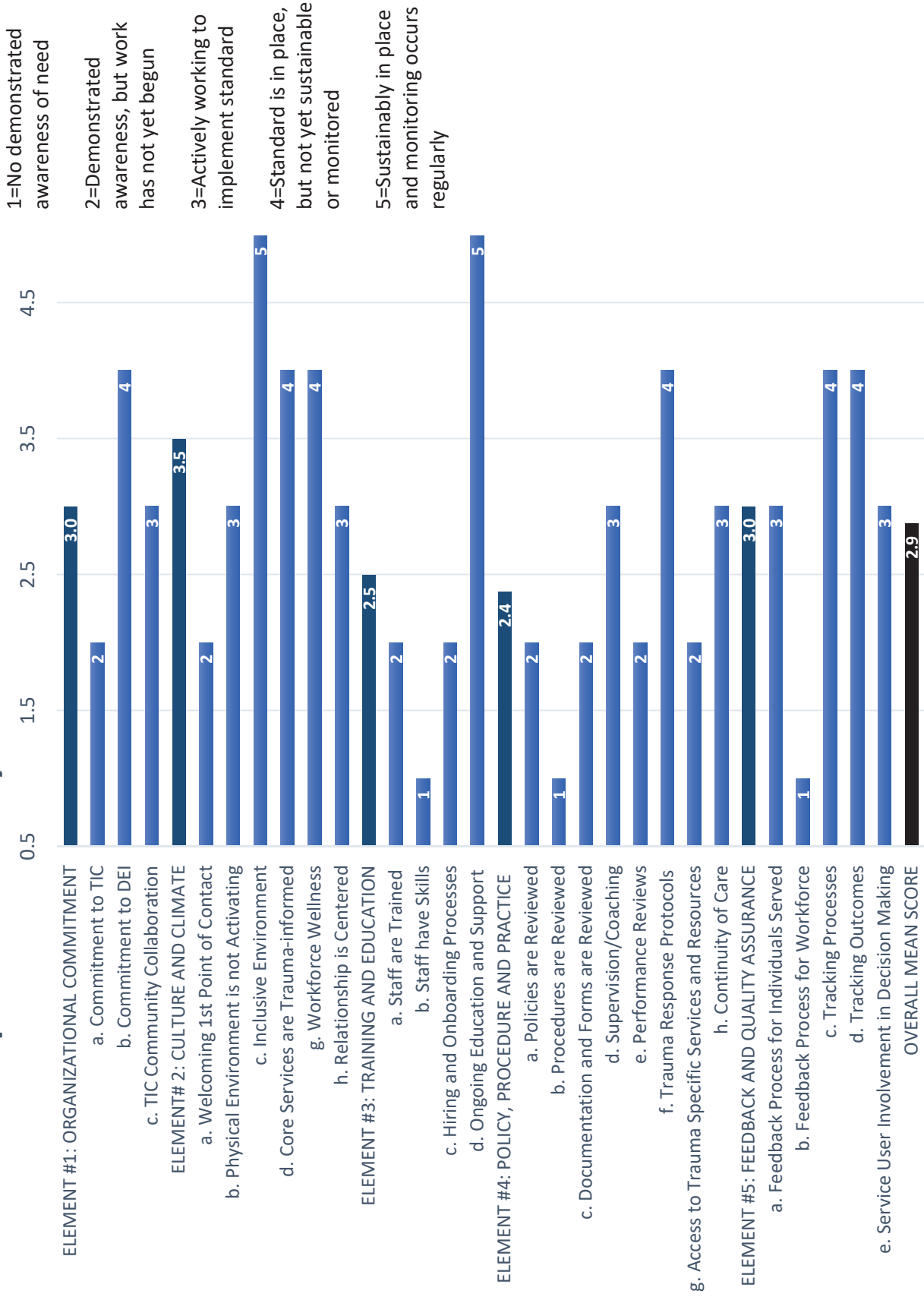
### IMPLEMENTATION BY TIC ELEMENT





# Sample Results Charts:

## TIC Implementation by Element and Standard



**Element #1: Agency Commitment and Endorsement**

2b. Physical Environment is not Activating	Rating	1	2	3	4	5
Our physical spaces are regularly reviewed for actual and perceived safety concerns that may affect employees and individuals receiving services.	2	Organization has not yet demonstrated awareness of the need to ensure the physical environment is trauma-informed.	Organization is aware of the need for physical spaces to be trauma-informed, but has not yet reviewed them for actual and perceived safety concerns that may affect employees and individuals receiving services.	Organization is actively reviewing physical spaces from a TI lens with input from staff and individuals receiving services. A process for letting someone know if something is activating is under development.	Organization has reviewed physical spaces and made changes where needed. Staff and individuals receiving services approve of the changes. A process is in place for impacted staff and service recipients to let someone know if something is activating.	The physical environment is reviewed annually & changes are made to it when needed. Cumulative feedback is responded to regularly. Engagement with and the quality of the feedback process is reviewed regularly with input from impacted individuals.
<p>Comment or justification for score: Spaces were reviewed prior to COVID, but need to be reassessed. Process for gathering feedback and responding to activating events is being developed. Staff report that system and practice responding to service user input would be helpful.</p>						

**Element #3: Training and Education**

3a. Staff are trained	Rating	1	2	3	4	5
Organization provides all employees access to the following content: (1) What is Trauma, (2) What is TIC, (3) The Science of Trauma, (4) An Introduction to the Application of TIC, (5) An Introduction to Workforce Wellness, (6) supporting, managing, and responding to reactivity (e.g., de-escalation training). Leadership has been trained.	3	Organization has not yet demonstrated awareness of the need to train all employees on foundational TIC content.	Organization is aware of the need for TIC employee training but has yet chosen or developed a training plan.	Organization is actively developing a training plan that includes TIC topics including: (1) What is Trauma, (2) What is TIC, (3) The Science of Trauma, (4) An Introduction to the Application of TIC, (5) An Introduction to Workforce Wellness, (6) supporting, managing, and responding to reactivity (e.g., de-escalation training).	Organization has implemented training plan with all 6 topic areas listed. At least 50% of administrative and direct service staff have been trained.	Training on TIC foundational competencies is required of all organization staff and leadership. 75-100% of employees have been trained. Trainings are regularly scheduled and evaluated, and the training plan is adjusted based on evaluation results.
<p>Comment or justification for score: Prior to COVID, training occurred during onboarding (What is trauma, How does it impact brain, prevalence, CDC trauma study information, the principles of TIC, what trauma responses look like, neuro plasticity). Percent of current staff trained is unknown, possibly 30%.</p>						